



Adopt.Innovate.Delight

Dedicated Offshore Team



*“Dedicated to
achieve superior
results”*

www.blastasia.com

What is a Dedicated Developer and what they do?

Dedicated Developer of Blastasia is a service allowing you to hire developers, who works on your projects in remote or offshore office. This is like an extension of your own office in Manila, leveraging our qualified and trained IT resources with an established infrastructure at a competitive price. Our dedicated developer model also enables you to pick developers of your choice to build an offshore office.

What are the benefits of Dedicated Developer service?

- Financial advantage of upto 60% savings on the operational cost
- Guaranteed level of staffing and experience
- No extra software development cost and responsibility
- The development process is managed and handled by offshore management professionals
- Helps focus on your core business
- Free from handling and training professionals on latest technology
- Helps you stay ahead in competition with access to latest technology

Do I have to take care of their requirements like travel, relocation or other expenses? What about their medical leaves and insurances?

No, you just have to pay for the time they work. You do not have to pay staff benefits, pensions, health and safety. You can concentrate on your core business, improving your presence in the market. We will just take care of developing cutting edge software solutions for your business. Our developers can be hired on a flexible basis, ensuring that you get the development team you need, when you need it .

What are the qualities of people you (BlastAsia) employ?

The quality of a software development company is ultimately the quality of its people. Our people are highly skilled in developing and maintaining software projects. Our selection process includes interview, written technical test, reference checking and actual problem-solving on the computer. Our employees are:

- Qualified English-speaking Graduate/Post-Graduate Engineers
- Possessing multiple years of industry experiences
- Most of the professionals have experience on off-shore projects with US clients or international companies
- Most of our professional Microsoft certified (MCSD, MCP,MCAD)
- Dedicated service with full management support

Why should I use the Dedicated Developer option?

The Dedicated Developer option gives you one or more person(s) who works exclusively for you on your projects. This is ideal for large projects that require a software developer to fully understand your business methods and systems. You get to interview and choose the right person for the job. Our rate for a Dedicated Developer is always lower than what you pay your local developers, so you have financial advantages in the long term commitments.

What I need to do to get the Dedicated Developer service?

The first thing to do is to contact us. Send us the details of your requirements and we shall get back to you with a proposal.

Do I have to pay for holidays or leaves?

No, you do not need to pay for the holidays and sick leaves. You only pay for the actual work time billed by your developer. We look after those expenses.

Where do my developers work?

Your developers work in our office in Manila, Philippines. Each developer has his own fully equipped work space and has access to secretarial and conference facilities as necessary.

How do I interact/ communicate with my developers?

You can communicate with your developer(s) via email, Instant Messenger or can give us a call during office hours.

How can I be assured that I am getting good people?

Before you take on any of our developers, you can interview them yourselves to determine their suitability for the job. All our developers have recognized technical qualifications and most of them are Microsoft Certified professionals that can be independently verified.

How secure is my source code and commercial secrets?

We have tight controlled security procedures in place to prevent unauthorized access of any client specific data. Each Project Managers are responsible for group of developers and their works.

How do you assure about the quality of the projects?

Our developers are dedicated to producing quality code. We have formal processes to keep quality under tight control, including periodic code reviews and design walk-through. We also deploy best of Project Management practice to deliver solution that exactly fits the clients' requirement. We concentrate on being first-time right, and believe the creation-step itself should be strong.

What happens if I have problems with my developer?

In the unlikely event of there being problems with your developer the first point of call for problems is the project manager in charge. If the problem cannot be solved then AVP's and CEO can also get involved. Yes, It is possible to switch to another developer if necessary.

How do we keep ourselves informed about progress?

We send you regular and weekly project status reports. We use a combination of pre-determined update schedules by email and meetings through tele-conferences, or live chat.